



Community Democracy Research Internship

The Organization

Fair Shake Environmental Legal Services is a 501(c)(3) environmental law and justice nonprofit that believes that all communities should have access to the tools of justice, and be able to drive what they want for their air, water, and the places where they live, work, and play. We work toward this vision by providing support to communities to drive their environmental futures; client-centered legal representation regardless of income level; and education to young attorneys in legal services entrepreneurship.

Position Summary

The Community Democracy Research Intern will be a part of Fair Shake's Community Democracy Program. This individual will support communities moving their vision to action by researching, assessing, translating, and documenting municipal ordinances, policies, and proven practices to help show possibilities for change around ideas expressed by community.

Job Tasks:

- Research and identify municipal ordinances, resolutions, policies, and practices about a variety of environmental justice topics to help meet community's vision.
- Assess policies and practices by equity, feasibility, and resiliency, and translate those assessments into easy-to-understand language.
- Review local news and meeting agendas to highlight and communicate municipal happenings.
- Use creativity to communicate findings and possibilities with communities.
- Join Fair Shake team meetings, receive 1:1 coaching, and participate in collaborative opportunities.

Qualifications & Strengths

- Strong analytical and organizational skills.
- Interest in environmental law, municipal policy, political science, and community engagement.
- Understanding about Ohio River Valley, Appalachia, and appreciation for each communities' unique culture, strengths, and challenges.
- A commitment to:
 - promoting fair treatment and meaningful involvement of all people, regardless of race, color, national origin, or income in the development, implementation, and enforcement of environmental laws, regulations, and policies.
 - empowering communities and stimulating economies in the Appalachian Basin region by providing environmental legal services and counseling to allow the underserved to make decisions about practical and innovative solutions to complex environmental challenges across the region.

Future Career Goals:

- Environmental law, sustainability, political science.

Location

Fair Shake is an organization that works remotely from our homes, which staff located in Pennsylvania, Ohio, and West Virginia. This internship is remote.

Compensation & Benefits

Fair Shake offers a \$1,000 per semester stipend to interns and will reimburse mileage travel to and from any required events. Internship has flexible hours.

To Apply

To apply, please send an e-mail explaining why this role excites you, along with a copy of your résumé to:

Meagan Niebler, Community Democracy Program Manager
mniebler@fairshake-els.org

Fair Shake Environmental Legal Services is an Equal Opportunity Employer. We are committed to diversity in our workforce. People who live in the Ohio River Valley and other Environmental Justice communities; people of color; women; and members of the LGBTQIA+ communities are encouraged to apply.